

OSSTF Limestone District 27

Teachers' Bargaining Unit

735C Arlington Park Place, Kingston, Ontario K7M 8M8
Tel: 613-546-6985 Fax: 613-545-1295 Email: osstf@kingston.net



Memorandum

To: School Based Work Team
From: Steve Newstead, Teachers' Bargaining Unit President
Date: 9/11/2008
Re: Mutual Consent Forms

Dear School Based Work Team Member,

According to our Collective Agreement, article 18.3.2 states:

"In order for a Teacher to teach outside his/her area of certification, a mutual consent agreement must be signed by the Teacher, the Principal and approved by the Superintendent of Human Resources"

Please ensure that any member teaching or scheduled to teach a class outside of his/her area of qualification have signed a mutual consent form. Consultation should have taken place between the member and a member of the school administration prior to being assigned the section. At that time the member should have been informed they would have to sign a "Mutual Consent Agreement" as per article 18.3.2 of the Collective Agreement.

There is no obligation for members to agree to sign a "Mutual Consent Agreement" or to teach any subject outside their qualifications. If any of your staff have been approached and informed by a member of your school administration that they have to sign one of these agreements, and there was no prior agreement, please inform the District Office. Even if members have already signed a "Mutual Consent Agreement", your reporting of this information is important.