

OSSTF Limestone District 27

Teachers' Bargaining Unit

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MEMORANDUM

To: Branch Presidents
From: Steve Newstead, District and Teachers' Bargaining Unit President
Date: 12/17/2010
Re: Limestone District School Board Inclement Weather Memo

Recently, the Limestone District School Board issued their annual Inclement Weather Memo to all Principals and Support Staff Supervisors. Since then, portions of the letter have been distributed to staff members with particular areas highlighted. Some of the highlighted sections are not reflective of our current Collective Agreement language.

Article 26.5 of the Collective Agreement states:

"In the event of extremely severe weather, (e.g. cancellation of bus transportation) or if a public road is not ploughed for the day, the Teacher, after consultation with his/her administrator, may be directed to report to an alternate Secondary school, or report late to his/her school when road conditions permit. There shall be no loss of pay for the Teacher. Such leave is not deducted from accumulated sick leave"

We have been assured by the board that this memo does not alter their longstanding practice. On inclement weather days when schools are open and you are unable to travel, members are expected to contact the school and inform them of your inability to travel. In the event you are unable to report to your school at any point during the day, you will be asked to complete a short term leave form. This form is used at the board for tracking purposes, but your absence will not be deducted from your sick leave.

Please don't hesitate to contact the District Office if you have any questions or concerns.