

MEMORANDUM OF SETTLEMENT

BETWEEN

THE LIMESTONE DISTRICT SCHOOL BOARD  
(THE "BOARD")

AND

THE ONTARIO SECONDARY SCHOOL TEACHERS FEDERATION District 27  
(THE "FEDERATION")

RE: ARTICLE 12 - CLASS SIZE MAXIMA

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The parties agree to the following terms as full and final settlement without prejudice or without precedent of the identified class size maxima violations for Semester I of the 2007 – 2008 school year on the following terms:

1. Class size maxima violations of Articles 12.4.1 and 12.4.4 will be remedied using the following formula:

$$\frac{\text{Pupil Foundation Grant } (\$64,301.00)}{6} \times \frac{\text{Number of Students in Violation}}{\text{Class Size Maximum}}$$

2. For purposes of remedying violations of article 12.4.4, the Class Size Maximum used in the above noted denominator shall be the smallest of the teacher's assigned class size maximums;
3. Identified teachers shall have the option of receiving a one time financial payment based on the above formula or release time of two days per student violation in lieu of financial payment;
4. Affected teachers must identify the Board which form of remedy they desire, as per item (3) above, by no later than November 2, 2007;
5. For those teachers who opt to take release days in lieu of direct financial compensation, the following restrictions shall apply:
  - a. Not more than 2 days may be taken consecutively;
  - b. Not more than two release days may be taken immediately prior to a weekend and not more than two release days may be taken immediately following a weekend;
  - c. Release days shall not be used during the two week period prior to final exams;
  - d. Release days shall not be used immediately prior to or immediately following the December Break.

- e. All release days must be used prior to the end of Semester I of the 2007 – 2008 school year or they shall be forfeited.
- 6. The Federation wholly accepts the remedy options as provided herein for all class size maxima violations identified for Semester I of the 2007 – 2008 school year and deems the matter resolved.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2007.

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For the Federation

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For the Board

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For the Federation

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For the Board