

OSSTF Limestone District 27

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MEMORANDUM

To: All Members of the Teachers' Bargaining Unit
From: Teresa Marrello, District Officer
Date: January 8, 2010

Happy New Year! I hope everyone had a restful and happy holiday.

1. January Pay

Your January pay may seem lower because EI and CPP deductions begin again. The Ontario College of Teachers fee remains at \$120 this year. It will be deducted from your January 22 pay. Members on leave or Members who are not on a regular pay schedule in January (such as some Occasional Teachers and Teachers on Leave) will need to make sure they pay the Ontario College of Teachers fee directly and on time (April 15, 2010) to avoid a \$100 reinstatement fee. The OCT may send you a bill, but if not, get that money in to keep your membership active!

2. Retirement Workshop

If you think you may retire in the next few years, you may wish to attend the TPP Retirement Workshop. The workshop is scheduled for February 3, 2010 at 4:00 pm in the FSS Library. The Workshop will be presented by Ruth Kirkham, the Provincial OSSTF Pensions and Benefits Officer. This is an excellent workshop with a lot of valuable information. To sign up, please call the District Office at (613) 546-6985.

3. Staffing

All teachers declared redundant have been placed to their full entitlement. Teachers may be able to increase their entitlement in Semester II by applying to a posting. If you do not have an entitlement of 6 classes (full-time) and you wish to increase your entitlement, please be aware that according to the Teachers' Collective Agreement:

- A Teacher with an entitlement of 3 classes or more *shall* be appointed before anyone new is hired;
- A Teacher with an entitlement of 1 or 2 classes *should* be appointed before anyone new is hired.

4. Additional Qualifications

When you receive your updated Ontario College of Teachers' **Certificate of Qualification**, please make three (3) extra copies. Keep the original for your files and send the others to:

- ▶The Board Office c/o Paula Medeiros (for placement on the Seniority List)
- ▶the District Office (for our records)
- ▶your Principal (for your school file)

5. Employee Assistance Program (EAP)

The Employee Assistance Program (EAP) is a confidential counseling service funded by the Board for employees having personal problems. For information or a confidential interview call 613-549-5561 or 1-888-409-4499. Emergency after hours counselling is available at 1-800-668-9920.

If you are concerned about a colleague's well being, please seek advice from your Branch President. The Branch President will provide assistance to the member in conjunction with the District Officer. Reporting your concern to the administration could lead to a negative report and discipline for your colleague.

Questions? Please don't hesitate to call or email.

email: officer@kingston.net