

OSSTF Limestone District 27

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Anti-Harassment Officer: Teresa Marrello

DISTRICT ANNUAL GENERAL MEETING MINUTES

Wednesday, May 19, 2010 - 4:30 p.m.
Minos Village Restaurant, Kingston

1. Call to Order 4:30 p.m. - food and refreshments served 4:00 p.m.
2. The Pledge – Read by Corinna Goldring
3. Adoption to the Agenda – Adopted as printed
4. Approval of Minutes - May 20, 2009 - Adopted as printed
5. Introductions: Head Table – Steve Newstead
6. President’s Report – Steve Newstead
 - Copy of Annual Report in packages – see report for further details (p. 3). Topics include:
 - Thank you to all in attendance
 - Member Engagement – Ongoing issue
 - Contract Maintenance – Ongoing focus
 - Changes to Assessment and Evaluation and Reporting
 - Declining enrolment changes
 - School year calendar is out for 2010-11 – Issues of number of teaching days – going back before Labour Day again
 - Kids Help Phone Walk – Success – thank you to all who contributed
 - Growing Success – Released
 - Municipal and Trustee Elections – Oct. 25, 2010 – get involved and vote
 - OSSTF Annual Action Plan – Member Outreach was the theme
 - OSSTF on YouTube – link through provincial office website
7. Provincial Executive Report - Scott Marshall
 - Compliments to thoroughness of annual report
 - Municipal and Provincial Elections
 - See Annual Report for further detail (p. 19). Topics included:

- OTPP – Sustainability workshop created – initial report should be released soon
- Legislation
- Spring Budget
- Bill 242 – Early Learning – issue of proper funding
- AMPA 2010 – Credit Integrity and Student Success – difference of view between Union and government

8. Treasurer’s Report – Stewart Williams

- P. 27 of Annual Report

BUDG 1-10 - BE IT RESOLVED That OSSTF Limestone District 27 approve the Budget for 2010-2011. – Moved by Stewart Williams and Seconded by Stephanie Leonard – Motion carried

- See blue sheet in package – reverse side of Agenda
- S. Williams clarified the budget and elaborated on expenses and revenue
- Question regarding up in budget for Status of Women – more activities this year
- Budget tabled to Item 17 for vote for approval

9. On -Time Resolutions –

BIRT Bylaw 10 – Section 4.1 be amended by substitution to read:

“An evaluation of the District Officer shall be carried out in the first year of service. Subsequent evaluations of an incumbent District Officer may occur no more than once per term.”

Moved by Susan Kirby – Seconded by Annabelle Huffman - Motion carried

10. Bargaining Unit Reports - Annabelle Huffman (p. 13) of Annual Report

- In time of Contract Maintenance – many issues – poor communication with the Board – difficult to keep abreast of changes in staff etc. No system in place where the Collective Agreement can be maintained – Board is not dealing in good faith with the Collective Agreement
- Acknowledgements and thanks

10.1 Community Education Instructors - Annabelle Huffman

10.2 Professional Student Services Personnel – Carol Knowles – p. 11 of Annual Report

- Clarification of who are members of PSSP
- External Agency Partnership Protocol – effort to promote community based partnerships – waiting for final draft
- Ed Services – wanted to move from current site – delay until school closures are figured out
- 1st PSSP conference was put on in Toronto – good learning experience
- Bill 157 – Safe Schools and Reporting

10.3 Teachers – Steve Newstead

- Most items were covered earlier – additional items in packages

11. District Officer’s Report – Teresa Marrello – P. 15 of Annual Report

- Hectic year – thank you's and acknowledgements
- Visit the website – suggestions for improvement let S. Newstead or T. Marrello know
- Instructors – Instructors used PDT money for prep. Time for the first time – bargaining unit is growing
- PSSP – Retirement Gratuity Committee met
- Teachers and Occasional Teachers – major issue of significant of declining enrolment – be sensitive to your colleagues
- Negotiated a class size for ESL
- Board is implementing Smart Find – automatic dispatch system for casual OTs
- 95-20 rule is being retired for OTs – will be changed to 50 days

12. Provincial Councillor's Report – Susan Kirby – P. 22 of Annual Report

- Internationally - support to foreign countries by OSSTF – in support of education
- Nationally – Structural Review of CLC
- Provincially – Meeting with Minister of Education shortly after her appointment
- Teacher Voice and Assessment Survey from OTF – great success – initial results are that a great number participated in survey
- Pension Summit meeting held in March in Toronto
- OTHP website – strongly recommend you review
- Social Activism – provided funding and resources to grass roots organizations – One example: *Poor No More* – Documentary, hosted by Mary Walsh

13. Human Rights Officer's Report – Andy Hills - P. 32 of Annual Report

- Call to moved forward to Green Technology – concern over link to oil companies with TPP – Scott Marshall addressed issues regarding inconsistencies in between policy and procedure
- Inconsistencies between words and actions were highlighted
- Prison Farms – provides sustainability for prisoners locally
- Sheet distributed regarding support for Prison Farms – Motion moved to CPAC report

**Question raised regarding lack of OTs hired this year – there is an opportunity for an Emergency List – concern raised over lack of advertisement for positions – will be discussed further at TBU meeting

14. District Committee Reports

14.1 Educational Services - Tom Worthy (sent regrets) – Stewart Williams – P. 33 of Annual Report

- Joint Federation-Board PD Day
- Provides support for members looking for reimbursement for PD – submit by Tuesday
- Planning stages of presenting workshops for members

14.2 Health & Safety - Elizabeth MacDonald (sent regrets) – Susan Kirby – P. 30 of Annual Report

- Meet regularly throughout the year
 - Thank you to in-school representative for conducting investigations
- 14.3 Collective Bargaining Committee – Elizabeth MacDonald (regrets) – P. 27 of Annual Report
- 14.4 Communications / PAC – Karne Kozolanka – P. 29 of Annual Report
- Appreciates diversity of committee
 - Trustee Elections – looking for another champion to rally behind
 - Sitting on Environmental Education Policy Committee for LDSB
 - BIRT – the membership of OSSTF Limestone District 27 fully endorses the position statement generated by the Save Our Prison Farms Campaign as a Federation. – Moved by A. Hills – Seconded by K. Kozolanka – Motion Carried Unanimously
- 14.5 Status of Women & Human Rights – T. Marrello – P. 34 of Annual Report
- Chai Tea and Cheese Evening – well received
 - Poster contest in Feb. – winning poster was in newsletter
 - Balancing Act – mini retreat
 - Come to first meeting in Sept. if interested
15. Presentations – Teressa Marrello
- 15.1 SGB Robinson Award – Presented by David Mathers – presented to Steve Newstead
- 15.2 Award of Merit – presented by Steve Newstead – presented to Linda Robb
- 15.3 The Bill Moore OSSTF District Award – presented by Annabelle Huffman – presented to Stewart Williams
- 15.4 Wib Mayor Award – presented by Teresa Marrello – presented to David Harrington
16. Late Resolutions - None
17. Final Report of the Budget Committee – BIRT 1-10 – Budget is carried
18. Adjournment