

OSSTF Limestone District 27

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DISTRICT ANNUAL GENERAL MEETING

Minutes

*Wednesday, May 20, 2009 - 4:30 p.m.
Minos Village Restaurant, Kingston*

1. Call to Order 4:35 p.m. - *food and refreshments served 4:00 p.m.*
2. The Pledge – read by Corinna Dupuis - Anti-Harassment Pledge Read by Teresa
3. Adoption to the Agenda - Adopted By Steve
4. Approval of Minutes - May 21, 2008 – Item 12 3rd line – They “want” typo – Adopted as amended
5. Introductions: Head Table – Steve Newstead
6. President’s Report – Steve Newstead – Addressed lack of attendance. Many items in Annual Report 2009 –
 - OSSTF participated in provincial discussion – Waiting to reach an agreement in District 12 in Toronto, waiting for labour board ruling
 - Locally, we were successful in reaching a collective agreement
 - Occasional teacher – Steve sat on time release work group – Pressure to balance costs – Steve made presentation to provincial committee requesting amount to be increased, was successful – additional \$700,000
 - Acknowledged hard work by executives of District and T.B.U.
7. Provincial Executive Report - Wendy
 - Sheila sends her regrets
 - Report in package – Pages 18-21 – Highlights are following:
 - Premier Awards for Teaching Excellence – Congratulations George Knight from NDSS
 - Several bargaining units that are not school board units that are still looking to reach an agreement – Local Bargaining is the overwriting concern
 - PDT agreements – 2 different advisory committees – TTAC: Tripartite Teacher Advisory Committee and SWAG: Support Workers Advisory Group (both looking to solve agreement from Collective Agreement)

- Assessment and Evaluation and Reporting was a big issue - specifically of concern are listed in package provided
 - Bill 157 – concern for OSSTF - MPPs were impressed with OSSTF presentation
 - Bill 168 – Workplace Violence – Harassment and workplace bullying
 - Bill 177 – School Board Governance for the 21st century – Focus on Achievement – will formally require schools to pursue academic achievement for its students – concern for OSSTF
 - Pension Plans: Both reports discuss next evaluation that has to occur
 - Ontario Teacher Exit Survey by OTF and Ministry: to discover why teachers may leave profession
 - Education Forum: next issue will be explicitly requesting your personal email address – prizes available.
8. Treasurer's Report – Stewart Williams
- BUDG 1-09 - BE IT RESOLVED That OSSTF Limestone District 27 approve the Budget for 2009-2010. (Table to Item 18)
- Stewart Williams presented budget – on reverse of agenda
 - Investment total approx – \$151,623.00 in Investments – has grown this fiscal year
 - Total expenses have only decreased by \$8 – with built in salary increased
 - Reserve line in revenue has decreased by over \$9000.00
 - Suggestion made to add column that says year-to-date – this column was removed as it is not an accurate representation
9. Elections/Candidates Speeches – Deferred to Dave Mathers
- Procedures for nominations were followed – 1 candidate for each of the 5 positions – position were filed by acclamations
 - President - Steve Newstead
 - Vice-president – Elizabeth McDonald
 - District Councillor – Susan Kirby
 - Treasurer – Stewart Williams
 - District Secretary – Corinna Dupuis
10. On -Time Resolutions
- Bylaw 1-09 – moved by John Vince 2nd by Elizabeth McDonald – Substitution #20th-30th of September – Motion Carried
 - Procedural Motion 1 – Moved by Joan Jardin, 2nd by Elizabeth McDonald– Motion Carried
 - Procedural Motion 2 - Moved by Joan Jardin, 2nd by Elizabeth McDonald – Motion

Carried -

- Bylaw 3 – Moved by J. Vince 2nd by E. McDonald – Motion Carried
- Bylaw 5 – Moved by A. Loken, 2nd by J. Jardin – Motion Carried
- Bylaw 6 – Moved by A. Loken, 2nd by J. Jardin – Motion Carried
- Bylaw 8 – Moved by E. McDonald, 2nd by Vince – Motion Carried
- Bylaw 9 – Moved by E. McDonald, 2nd by J. Vince – Motion Carried
- Bylaw 10 – Moved by E. McDonald., 2nd by J. Vince – Motion Carried
- POL 1 – Moved by J. Jardin, 2nd J. Vince – Motion Carried
- POL 2 – Moved by J. Jardin, 2nd by J. Vince – Motion Carried
- POL 3 – Moved by J. Jardin, 2nd by J. Vince – Motion Carried

11. Bargaining Unit Reports

11.1 Community Education Instructors - Annabelle Huffman

- Have been working since last December – ratified Agreement by 28th Nov.
- Wendy will not be returning
- Acknowledgments and thanks were expressed
- Role of assessment in ESL re-acquired

11.2 Professional Student Services Personnel – Carol Knowles

- AMPA was interesting to see ‘big picture’
- Collective Bargaining this year – very good contract in comparison to other groups provincially.
- Workplace issues for PSSP working out of Ed. Services
- Expressed thanks to executives

11.3 Teachers – Steve Newstead

- A & E concerns – a lot of press locally. Been in contact with Ottawa bargaining group – survey will be released next week – will be done online. Have met with T.B.U. to discuss concerns.
- Local Lobbying – attended Lobby Day at Queen’s Park – met with Randy Hillier and MPPs, spoke of violence and A & E concerns – School Year Calendar also discussed – Spoke with Minister Garrison re: Ministry Information Finder – did not seem aware, will be concerns to caucus.

12. District Officer’s Report – Teresa Marrello

- Report in Annual Report pg. 9
- Expressed thanks to executives
- Encourages visits to Website, which continues to be updated – www.osstf27.ca
- Please give Judy your personal email address

- Thanks expressed to membership for keeping them informed.
13. Provincial Councillor's Report – Susan Kirby
 - Items have already been discussed – call Susan with concerns or questions
 14. Human Rights Officer's Report – Andy Hills - regrets
 15. District Committee Reports
 - 15.1 Educational Services - Tom Worthy – regrets – there is a written report
 - 15.2 Health & Safety - Elizabeth MacDonald
 - Report on page 12
 - Recommendations made to Board for Hearing Protection Program for Music teachers
 - Review of LDSB policies to make workers and management aware of their own policies
 - Inspections of school are ongoing
 - 15.3 Collective Bargaining Committee – Elizabeth MacDonald
 - Thanks to Sharon Lees expressed – successful agreements reached
 - 15.4 Communications / PAC – Karne Kozolanka – Regrets - Written report
 - 15.5 Status of Women & Human Rights
 - Active in supporting local committees – p.21
 16. Presentations –
 - 16.1 SGB Robinson Award – Presenter David Mathers – Recipient: Teresa Marrello
 - 16.2 Award of Merit – Presenter Teresa Marrello – Recipient: Sue Airth
 - 16.3 The Bill Moore OSSTF District Award – Presenter David Mathers – Recipient: Andrea Loken
 - 16.4 Wib Mayor Award – Presenter Steve Newstead – Recipient: Kevin Reed
 17. Late Resolutions – None
 18. Final Report of the Budget Committee
 - Motion BIRT – approve budget for 2009-2010 – Moved by Williams, 2nd by S.Leonard – Motion Carried
 19. Adjournment 6:40pm