

OSSTF Limestone District 27

Teachers' Bargaining Unit



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To: All Teachers and Occasional Teachers

Date: Sept 6, 2018

From: John Vince, Teachers' Bargaining Unit Chief Negotiator

Re: **Pay Rise and Time for Mandatory training on the Sept PD Day**

Dear Members,

This memo is to inform you of our pay rise as part of the Extension Agreement and to remind you that time is to be provided on the September PD day for Mandatory Training.

Pay Rise

As part of the Extension Agreement, your pay increased by 1.0% on September 1, 2018. This increase also applied to position of responsibility allowances (PAR). The next pay rises are 1.0% on the first day of semester two and 0.5% on August 31, 2019.

Mandatory Training

The Board has sent an email to your LDSB account asking you to complete three training modules by September 30. Time is to be provided at the September PD day to do this. Please speak to your Branch President if you have concerns.

Of Special Note: We filed a grievance last year on mandatory training for part-time teachers. Teachers with less than full-entitlement were not provided time or compensation to do the training. We have asked school-based work teams at each site to work with admin to provide time in the morning for part-timers.

Occasional Teachers will receive a payment for the time to do the training.

If your site is going on a retreat, it is our expectation that the deadline will be extended and you will receive time on the October PD Day.

Like the Board, we believe the training is important and therefore time during the day is to be allocated to complete it.

Please call or email if you have any questions or concerns.

Yours in Federation,
John Vince